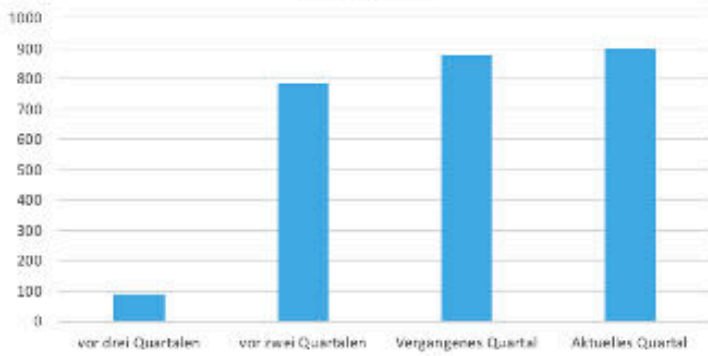
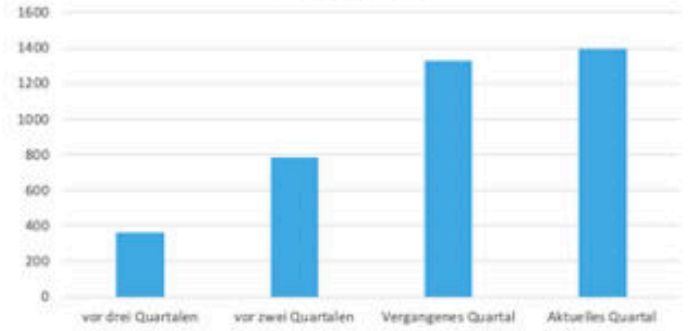


Quarterly Report  
2022 Q3

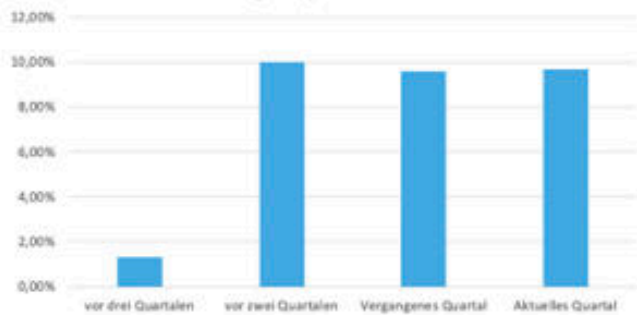
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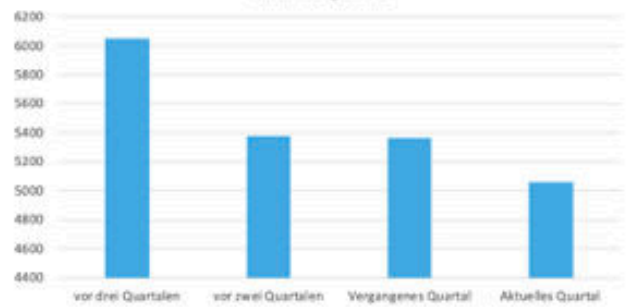
Betriebsgewinn



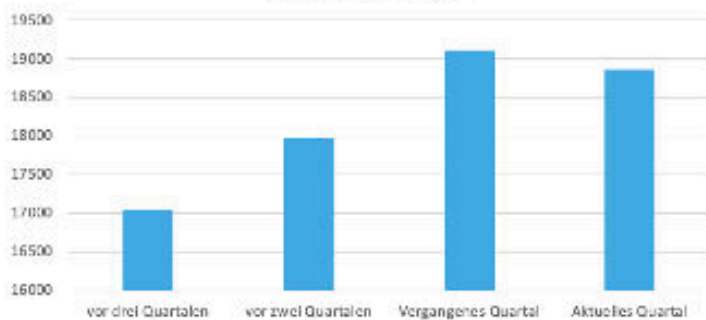
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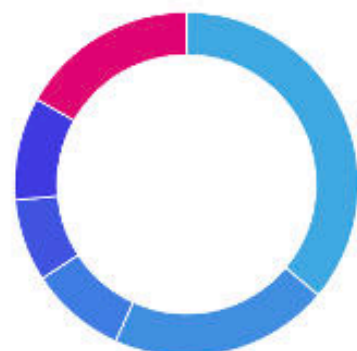
Finanzergebnis



Verbuchte Bruttoprämien, Policengebühren und erhaltene Einlagen



Vollzeitstellen nach Ländern



# Letter to the shareholders

Dear Ladies and Gentlemen



Prof. Dr. Dr. h.c. Bernd Kaiser

2021 was another very pleasing year for Compor. Sustained success cannot be taken for granted, as the good results of recent years have been achieved in a challenging political, social and economic environment. We are implementing our plans and have thus put ourselves in a position to make striking progress operationally and to compensate for the very low interest rates.

This can be substantiated by a few key figures: Compor once again succeeded in increasing its net profit by 5% to EUR 96 million. The greater earning power has come about despite an 8% decline in premium income to EUR 1.4 billion - a confirmation of the chosen path of focusing on profitable growth. At the same time, the consistency with which we expanded our fee-based business is paying off: This resulted in a 2021 contribution to operating profit of EUR 396 million - an increase of 14% compared to the previous year. Another strategic move we made a few years ago is also strengthening our company: our expertise in the investment business. As of December 31, 2021 we managed total assets of EUR 204 billion.

Our progress is proof that we are continuously implementing our plans under the "Compor 2024" strategy. We would like to express our sincere thanks to our employees for making the further development of Compor possible with their commitment.

to propose an increase in the dividend from EUR 8.50 to EUR 11.00. We sincerely thank you for the trust you have placed in Compor.

A handwritten signature in black ink, reading "Prof. Dr. Dr. h.c. Kaiser". The signature is written in a cursive style and is underlined with a long, horizontal stroke.

Prof. Dr. Dr. h.c. Bernd Kaiser  
CEO